

FY24 revenue guidance a continuation of Q1 FY24

Wrkr Ltd (ASX:WRK) offers compliance solutions for Australian superannuation contributions and payroll including member onboarding, super payments, messaging and employee validation. New AGM commentary is guiding FY24 revenue to \$9m-\$10m (RaaS \$10.2m), which includes forecast SMSF Hub revenue in-line with RaaS at ~\$800k and higher interest income, boosted by the recent RBA rate increase. While the onboarding of a 'significant fund' client of Link is expected 'within weeks' we have little in the way of transactional revenue in FY24, just implementation revenue. The Q1 FY24 activities report reported 43% growth in cash receipts on the previous corresponding period (pcp), 42% growth in revenue, and a cash burn runway of eight quarters before any R&D tax rebates or new customer transactions are considered. Positive EBITDA is expected in FY25 as transactional revenue from Link clients commences together with the further migration of ART customers to the Wrkr platform. Our numbers and valuation are unchanged.

Business model

WRK operates three separate products, but each serves as a compliance solution for the Australia superannuation sector in one way or another. Wrkr PAY is a gateway clearing house, payment solution and ATO digital messaging provider used by payroll providers, employers, SMSF's and funds which generates fees on transactions, SaaS fees and float interest. Wrkr PLATFORM licenses the platform to super funds as a white-label solution and derives revenue from licence fees per user. Wrkr READY is a white-label automated onboarding solution for employees when selecting their super fund of choice and derives a fee for each onboarding, with further functionality expected to be added.

Readying for the ART and Link user uplift

Q1 FY24 revenue increased 42% on the pcp and similar growth is expected for the full year based on FY24 revenue guidance of between \$9.0m and \$10m (+35%-+52%), which compares well with RaaS estimate of \$10.2m. Key drivers include continued 'discovery and planning' work for Link Group (ASX:LNK), 'development work' for ART addressing additional customer-led innovative features, growth in SMSF Hub subscribers, and higher interest revenue, aided by the recent RBA rate increase to 4.35%. These are key planks to our earnings estimates into FY25, with the first Link client to be onboarded 'within weeks'. Once migrated to Wrkr PAY, WRK has the opportunity to earn income from transaction fees, float interest, and other services such as member onboarding.

Valuation of \$0.08/share or \$105m market cap fully diluted

The near-term multiples of WRK do not reflect the medium-term revenue and earnings potential from Link customer migration, Pay Day Super, or direct client acquisitions. As a result, we deem a DCF as the most appropriate valuation methodology for WRK. Our DCF is unchanged at \$0.08/share and is driven by Pay Day Super, Link client migration assumptions, and a normalised cash rate of 3.5% (for float interest) against the current 4.35% rate. WRK has performed well against our selected peer group over the past three months, increasing 18% against a peer group decline of 5%.

Historical earnings and RaaS' estimates (in A\$ unless otherwise stated)										
Year end	Revenue	EBITDA adj.	NPATA adj.	EPS adj.	P/E (x)	EV/EBITDA (x)	EV/ARR*			
06/22a	4.6	(2.0)	(2.2)	(0.002)	n.m.	n.m.	9.8			
06/23a	6.6	(1.3)	(1.5)	(0.001)	n.m.	n.m.	8.1			
06/24f	10.2	0.0	(0.3)	(0.000)	n.m.	n.m.	5.5			
06/25f	17.0	5.5	4.3	0.003	7.8	5.0	2.8			

Source: FY22 and FY23 actual, RaaS estimates FY24f and FY25f; *Excludes interest income

IT Services & Software

23 November 2023



Upside Case

- Key Link clients migrate to Wrkr PAY
- Acceleration of direct customer growth using both super clearing, payroll, and onboarding
- Replicate the business model offshore

Downside Case

- Change in fund administrator or a client taking solutions in-house results in contract loss
- Reduction or elimination of the super contribution clearing period
- Slower-than-expected migration of customers to the PAY platform

Board and Management

Emma Dobson Non-Executive Chair

Trent Lund Executive Director/CEO

Paul Collins Non-Executive Director

Randolf Clinton Non - Executive Director

Karen Gilmour Chief Financial Officer

Company Interview

Wrkr (ASX:WRK) RaaS Interview 1 August 23

Wrkr Contact

Trent Lund (CEO) investorrelations@wrkr.com.au

RaaS Contacts

John Burgess +61 410 439 723

john.burgess@raasgroup.com

Finola Burke +61 414 354 712

finola.burke@raasgroup.com



Exhibit 1: WRK Financial Summary

		Summ	<u>,</u>									
Wrkr Limited (ASX:WRK)						Share price (22 November	r 2023)				A\$	0.026
Profit and Loss (A\$m)						Interim (A\$m)	H122A	H222A	H123A	H223A	H124F	H224F
Y/E 30 Jun	FY22A	FY23A	FY24F	FY25F	FY26F	Revenue	1.8	2.8	2.7	3.9	4.4	5.8
Revenue	4.6	6.6	10.2	17.0		EBITDA	(1.6)	(0.4)	(1.2)	(0.1)	(0.5)	0.6
Gross profit	4.0	5.8	8.4	15.0		EBIT	(2.9)	(1.8)	(2.6)	(1.5)	(2.1)	(1.0)
GP margin %	87.6%	88.7%	82.1%	88.5%		NPATA (normalised)	(1.6)	(0.6)	(1.3)	(0.2)	(0.7)	0.4
EBITDA	(2.0)	(1.3)	0.0	5.5		Adjustments	(0.1)	0.6	0.1	(0.1)	0.0	0.0
Depn	(0.0)	(0.0)	(0.0)	(0.0)		NPAT (reported)	(3.0)	(1.4)	(2.5)	(1.8)	(2.2)	(1.1)
RoU	0.0	0.0	0.0	0.0	0.0	` ' '	(3.0)	(1.4)	(2.0)	(1.0)	(2.2)	(1.1)
Amortisation	(2.7)	(2.8)	(3.0)	(3.0)		EPS (adjusted)	(0.001)	(0.000)	(0.001)	(0.000)	(0.001)	0.000
EBIT	(4.7)	(4.1)	(3.0)	2.4	. ,	Dividend (cps)	0.000	0.000	0.000	0.000	0.000	0.000
	(0.0)	(0.1)	(0.3)	(0.1)		Imputation	0.000	0.000	0.000	0.000	0.00	0.00
Interest expense	. ,	` '		· /		Operating cash flow						
Tax	(0.2)	0.0	0.0	(1.1)		Free Cash flow	na	na	na	na	na	na
Equity accounted assoc							na	na	na	na	na	na
NPATA normalised	(2.2)	(1.5)	(0.3)	4.3		Divisionals	H122A	H222A	H123A	H223A	H124F	H224F
Adjustments	0.5	0.0	0.0	0.0		Revenue	1.8	2.8	2.7	3.9	4.4	5.8
NPAT (reported)	(4.3)	(4.2)	(3.3)	1.3	3.9	PAY	0.8	1.0	1.6	2.3	2.8	3.8
Cash flow (A\$m)						PLATFORM	1.0	1.7	1.0	1.5	1.5	1.5
Y/E 30 Jun	FY22A	FY23A	FY24F	FY25F	FY26F		-	0.1	0.0	0.1	0.1	0.6
Adj EBITDA (after rent)	(2.0)	(1.3)	0.0	5.5	9.8							
Interest	(0.0)	(0.2)	(0.3)	(0.1)	0.1	_						
Tax	0.0	0.9	0.3	0.2	. ,	Gross profit	1.5	2.5	2.4	3.5	3.6	4.8
Working capital/other	0.4	0.8	(1.0)	(0.7)	. ,	Gross Profit Margin %	85.0%	89.2%	87.6%	89.4%	82.2%	82.0%
Operating cash flow	(1.6)	0.2	(1.1)	4.9	6.7	Employees	2.1	2.2	2.6	2.9	3.2	3.3
Mtce capex	(0.0)	(0.1)	(0.1)	(0.1)	(0.1)	Administration	0.1	0.0	0.1	- 0.0	0.1	0.1
Capitalised Software	(0.4)	(0.4)	0.0	0.0	0.0	Other	8.0	0.7	8.0	0.7	0.9	8.0
Free cashflow	(2.0)	(0.3)	(1.1)	4.9	6.7	Total costs (ex SBP/1-off)	3.1	2.9	3.6	3.6	4.1	4.2
Acquisitions/Disposals	0.0	0.0	0.0	0.0	0.0							
Other	0.0	0.0	0.0	0.0	0.0	EBITDA	(1.6)	(0.4)	(1.2)	(0.1)	(0.5)	0.6
Cash flow pre financing	(2.0)	(0.3)	(1.1)	4.9	6.7	EBITDA margin %	(88.2%)	(14.8%)	(44.8%)	(3.4%)	(12.2%)	9.5%
Equity	0.0	4.2	0.0	0.0	0.0	Margins, Leverage, Retur	ns	FY22A	FY23A	FY24F	FY25F	FY26F
Borrowings	0.6	0.1	0.0	0.0	0.0	EBITDA margin %		-43.0%	-20.3%	0.2%	32.3%	46.1%
Net Dividends paid	0.0	0.0	0.0	0.0	0.0	EBIT margin %		-102.8%	-62.5%	-29.5%	14.4%	31.8%
Change in cash	(1.5)	4.0	(1.1)	4.9	6.7	NPAT margin (pre significar	nt items)	-46.8%	-22.2%	-3.4%	25.3%	32.4%
Balance sheet (A\$m)						Net Debt (Cash)		- 0.81	- 3.37	- 1.96	- 6.20 -	12.51
Y/E 30 Jun	FY22A	FY23A	FY24F	FY25F	FY26F		(x)	0.4	2.5	-122.9	-1.1	-1.3
Cash	1.3	4.1	3.0	7.9		` '	(%)	(5.0%)	(22.5%)	1.7%	(49.3%)	(76.7%)
Accounts receivable	0.3	0.6	0.7	1.4			(x)	-703.3	-13.8	0.0	68.4	-163.1
Other receivables	1.8	0.9	0.9	0.9		ROA	,	nm	(22.4%)	(17.9%)	14.6%	33.3%
Other current assets	0.0	0.0	0.0	0.0		ROE		nm	(33.8%)	(36.8%)	9.4%	22.1%
Total current assets	3.4	5.6	4.6	10.1	17.0				(00.070)	(00.070)	0.170	22.170
PPE	0.0	0.1	0.1	0.1		NTA (per share)		0.00	0.00	0.00	0.01	0.01
Intangibles	15.0	12.6	9.6	6.6		Working capital		2.0	1.4	1.5	2.2	2.4
Other	0.0	0.0	1.0	1.3		WC/Sales (%)		43.7%	21.2%	15.1%	13.0%	11.3%
Total non current assets	15.0	12.7	10.7	8.0		Revenue growth		126.5%	43.0%	55.3%	66.0%	25.3%
Total Assets	18.4	18.3	15.3	18.1		EBIT growth pa		n/a	43.0 % n/a			176.0%
		0.1	0.1	0.1		Pricing		n/a FY22A	FY23A		(181.4%) FY25F	
Trade payables	0.1						(m)			FY24F		FY26F
Other Payables Contract Liabilities	0.5	0.8	0.8	0.8			(m)	1,223	1,272	1,272	1,385	1,385
	0.4	0.7	0.9	1.6		-	(m)	1,223	1,256	1,256	1,294	1,370
Borrowings	0.6	0.2	0.2	0.2	0.2		A.C	(0.0000)	(0.0004)	(0.0007)	0.0010	0.0000
Employee benefits	0.6	0.8	1.0	1.1		EPS Reported	A\$ cps	(0.0036)	(0.0034)	(0.0027)	0.0010	0.0028
Other	0.4	0.1	0.1	0.1		EPS Normalised/Diluted	A\$ cps	(0.0018)	(0.0012)	(0.0003)	0.0033	0.0050
Total current liabilities	2.6	2.6	3.0	3.8		EPS growth (norm/dil)		na	-34%	-76%	-1294%	52%
Employee benefits	0.0	0.1	0.1	0.1		DPS	cps	0.000	0.000	0.000	0.000	0.000
Convertible Note	0.0	2.6	2.6	0.0		DPS Growth		na	na	na	na	na
Other	0.1	0.5	0.5	0.5		Dividend yield		0.0%	0.0%	0.0%	0.0%	0.0%
Total long term liabilities	0.1	3.2	3.2	0.6	0.6	Dividend imputation		0	0	0	0	0
Total Liabilities	2.7	5.8	6.2	4.4	4.8	PE (x)		- 14.8	- 22.4	- 93.6	7.8	5.2
	15.7	12.5	9.1	13.7	17.6	PE market		15.0	15.0	15.0	15.0	15.0
Net Assets						lp : // // 0		(198.5%)	(249.4%)	(724 10/)	(47 70/)	(65.5%)
						Premium/(discount)		(130.370)	(249.470)	(724.1%)	(47.7%)	(05.5%)
	44.0	44.9	44.9	48.2	48.2	EV/EBITDA (x)		(16.1)	(24.4)	2,049.3	(47.7%)	0.0
Net Assets	44.0 0.2	44.9 0.2	44.9	48.2 0.2		` '	A cps					
Net Assets Share capital					0.2	EV/EBITDA (x)	A cps	(16.1)	(24.4)	2,049.3	5.0	0.0

Source: Company data for actuals, RaaS estimates



FINANCIAL SERVICES GUIDE

RaaS Advisory Pty Ltd ABN 99 614 783 363 Corporate Authorised Representative, number 1248415

of

ABN 92 168 734 530
AFSL 456663

Effective Date: 6th May 2021



About Us

BR Securities Australia Pty Ltd (BR) is the holder of Australian Financial Services License ("AFSL") number 456663. RaaS Advisory Pty Ltd (RaaS) is an Authorised Representative (number 1248415) of BR. This Financial Service Guide (FSG) is designed to assist you in deciding whether to use RaaS's services and includes such things as

- who we are
- our services
- how we transact with you
- how we are paid, and
- complaint processes

Contact Details, BR and RaaS

BR Head Office: Suite 5GB, Level 5, 33 Queen Street, Brisbane, QLD, 4000

RaaS. 20 Halls Road Arcadia, NSW 2159

P: +61 414 354712

E: finola.burke@raasgroup.com

RaaS is the entity providing the authorised AFSL services to you as a retail or wholesale client.

What Financial Services are we authorised to provide? RaaS is

authorised to

- provide general advice to retail and wholesale clients in relation to
 - Securities
- deal on behalf of retail and wholesale clients in relation to
 - Securities

The distribution of this FSG by RaaS is authorized by BR.

Our general advice service

Please note that any advice given by RaaS is general advice, as the information or advice given will not take into account your particular objectives, financial situation or needs. You should, before acting on the advice, consider the appropriateness of the advice, having regard to your objectives, financial situation and needs. If our advice relates to the acquisition, or possible acquisition, of a particular financial product you should read any relevant Prospectus, Product Disclosure Statement or like instrument. As we only provide general advice we will not be providing a Statement of Advice. We will provide you with recommendations on securities

Our dealing service

RaaS can arrange for you to invest in securities issued under a prospectus by firstly sending you the offer document and then assisting you fill out the application from if needed.

How are we paid?

RaaS earns fees for producing research reports. Sometimes these fees are from companies for producing research reports and/or a financial model. When the fee is derived from a company, this is clearly highlighted on the front page of the report and in the disclaimers and disclosures section of the report.

We may also receive a fee for our dealing service, from the company issuing the securities.

Associations and Relationships

BR, RaaS, its directors and related parties have no associations or relationships with any product issuers other than when advising retail clients to invest in managed funds when the managers of these funds may also be clients of BR. RaaS's representatives may from time to time deal in or otherwise have a financial interest in financial products recommended to you but any material ownership will be disclosed to you when relevant advice is provided.

Complaints

If you have a complaint about our service you should contact your representative and tell them about your complaint. The representative will follow BR's internal dispute resolution policy, which includes sending you a copy of the policy when required to. If you aren't satisfied with an outcome, you may contact AFCA, see below. BR is a member of the Australian Financial Complaints Authority (AFCA). AFCA provide fair and independent financial services complaint resolution that is free to consumers.

Website: www.afca.org.au; Email: info@afca.org.au; Telephone: 1800931678 (free call)
In writing to: Australian Financial Complaints Authority, GPO Box 3, Melbourne, VIC, 3001.

Professional Indemnity Insurance

BR has in place Professional Indemnity Insurance which satisfies the requirements for compensation under s912B of the Corporations Act and that covers our authorized representatives.



DISCLAIMERS and DISCLOSURES

This report has been commissioned by Wrkr Ltd and prepared and issued by RaaS Advisory Pty Ltd, trading as Research as a Service. RaaS Advisory has been paid a fee to prepare this report. RaaS Advisory's principals, employees and associates may hold shares in companies that are covered and, if so, this will be clearly stated on the front page of each report. This research is issued in Australia by RaaS Advisory and any access to it should be read in conjunction with the Financial Services Guide on the preceding two pages. All information used in the publication of this report has been compiled from publicly available sources that are believed to be reliable. Opinions contained in this report represent those of the principals of RaaS Advisory at the time of publication. RaaS Advisory provides this financial advice as an honest and reasonable opinion held at a point in time about an investment's risk profile and merit and the information is provided by the RaaS Advisory in good faith. The views of the adviser(s) do not necessarily reflect the views of the AFS Licensee. RaaS Advisory has no obligation to update the opinion unless RaaS Advisory is currently contracted to provide such an updated opinion. RaaS Advisory does not warrant the accuracy of any information it sources from others. All statements as to future matters are not guaranteed to be accurate and any statements as to past performance do not represent future performance.

Assessment of risk can be subjective. Portfolios of equity investments need to be well diversified and the risk appropriate for the investor. Equity investments in listed or unlisted companies yet to achieve a profit or with an equity value less than \$50 million should collectively be a small component of a balanced portfolio, with smaller individual investment sizes than otherwise.

The science of climate change is common knowledge and its impacts may damage the global economy. Mitigating climate change may also disrupt the global economy. Investors need to make their own assessments and we disclaim any liability for the impact of either climate change or mitigating strategies on any investment we recommend.

Investors are responsible for their own investment decisions, unless a contract stipulates otherwise. RaaS Advisory does not stand behind the capital value or performance of any investment. Subject to any terms implied by law and which cannot be excluded, RaaS Advisory shall not be liable for any errors, omissions, defects or misrepresentations in the information (including by reasons of negligence, negligent misstatement or otherwise) or for any loss or damage (whether direct or indirect) suffered by persons who use or rely on the information. If any law prohibits the exclusion of such liability, RaaS Advisory limits its liability to the re-supply of the Information, provided that such limitation is permitted by law and is fair and reasonable. Copyright 2023 RaaS Advisory Pty Ltd (A.B.N. 99 614 783 363). All rights reserved.